



NEURODIVERSITY IN THE WORKPLACE

Neurodiversity in the workplace refers to the inclusion and support of individuals who think, learn, or process information differently - such as those with ADHD, autism, dyslexia, and other cognitive differences. Our Neurodiversity in the Workplace training empowers Australian organisations to build inclusive, innovative, and high-performing teams by embracing diverse cognitive perspectives.

The great news is that we can deliver the course in such a manner that it will be a positive learning experience for everyone. We've run over 100 in-house neurodiversity courses now, and the key is making sure the instructional design of the in-house neurodiversity workshop fits with the workplace context.

KEY COURSE CONTENT

- Develop an understanding of neurodiversity and the impact it can have in the workplace
- Develop strategies for creating a neurodiverse workplace culture
- Understand the legal rights of neurodiverse individuals in the workplace
- Learn how to identify and remove potential barriers in the workplace for neurodiverse employees
- Establish best practices for recruiting and onboarding neurodiverse individuals
- Identify resources, tools and support networks to support neurodiverse employees
- Develop strengths-based approaches to managing neurodiverse teams
- Foster a sense of belonging, engagement and inclusion for neurodiverse employees



Target Audience

Leaders, managers, team leaders, and employees



Duration

Available as a full-day or half-day course.



Delivery

Available in-person at your organisation/venue, or virtual



Group Size

We recommend a group size of 4-10 people.



Takeaways & Resources

Participants receive a certificate of completion (including Continuous Professional Development hours) and can opt for a free follow-up refresher course with the original trainer

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