



DEALING WITH WORKPLACE DECADENCE

Decadence (n): moral or cultural decline into low moral standards and behaviour

This course looks at how civilisations have collapsed through decadence. You'll remember that Nero was allegedly playing the fiddle while Rome burnt. The course then looks at how workplaces also lose sight of their objectives. Decadence can play a part as employees place their own needs above the needs of the organisation. Egos and personality clashes can crush an organisation. So, this course will help your people identify and remedy behaviours that will damage your organisation.

Course participants will also identify the positive behaviours that will help your organisation. Participants will then formulate the above the line and below the line acceptable behaviours whilst your organisation gets back to an even keel. Make no mistake, your organisation will need to make lots of changes to remain relevant. Don't let employee's misplaced ideologies and/or a culture of outrage/entitlement sway your organisation away from the important decisions ahead.

KEY COURSE CONTENT:

- The lifecycle of decadence in civilisations
- Where's Nero?
- Culture of entitlement
- Post materialism contrasts for employees and organisations
- Organisational maturity perspectives
- Outrage as a tool for being heard
- Sojourn of gambit decoys used to pull an organisation apart
- Ego and personality clashes
- Change Management 101
- Behavioural dystrophy in a crisis – time to regain order
- Acceptable and unacceptable behaviours
- The #1 tool to get all your people pulling in the same direction



Target Audience:

Managers, Team Leaders & Supervisors



Duration:

This course is available as a full-day or a truncated half-day course.



Delivery:

This course can be delivered both in-person, at your organisation or venue, or virtually. If you like, we can do all the heavy lifting on the technical side. Then, your people simply video/dial in.



Group Size:

We recommend a group size of 4-10 people.



Get a Quick Quote:

Let us know if you'd like an obligation free quote for your organisation.