

7 LEADS OF LEADERSHIP



PREFERRED TRAINING NETWORKS



**YOUR TRUSTED
LEARNING AND
DEVELOPMENT
ADVISOR**

7 Leads of Leadership is a practical course that breaks workplace leadership into 7 distinct principles. Participants will discover proven leadership tools they can use straight away.

Organisations are renowned for over estimating their leadership skills. And leadership is fluent. This course is very useful as participants can plot their leadership strengths and weaknesses individually.

Leaders tend to lead through their strengths and sometimes overlook things that they don't want to do. For example, some leaders avoid difficult conversations. Others bumble through them, yet these conversations can pivot performance and progress toward strategic objectives. The course uses industry based scenarios to help etch out new leadership ideas and strategies.

The 7 Leads of Leadership skills can be implemented quickly. The course can be tailored to mirror your leadership capability framework, values and strategic objectives.

KEY COURSE CONTENT

- Identify leadership styles, strengths, triggers and opportunities
- Stay grounded, consistent and intentional under pressure
- Leading teams vs managing: what actually builds morale, trust, and momentum
- Identifying team behaviour styles
- Have courageous conversations
- Discuss leadership capability frameworks
- Trust and psychological safety (Lencioni)
- Avoid confusion, set expectations and reset keep people accountable
- Spotting skills gaps vs behaviour issues
- Giving & receiving feedback
- Build employee engagement
- Remove role ambiguity

NUTS AND BOLTS



Target Audience

New, step-up and/or existing leaders



Duration

Available as a full-day or 2 day training course



Delivery

Available in-person at your organisation/venue, or virtual



Group Size

Recommended 4 to 12 participants



Resources

Participants receive a certificate of completion & opt for a free follow-up refresher course with the original trainer

GET A QUICK QUOTE

Let us know if you'd like a free, no-obligation quote for your organisation



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THE 7 LEADS OF LEADERSHIP WORKSHOPS



▶ Leading self

Understanding your leadership styles, strengths and opportunities

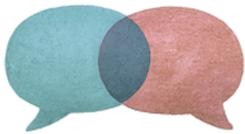
- Recall a recent leadership “trigger moment”
- Identify your behavioural style (and how it impacts others)
- Consider the impact of conditioning and unconscious bias



▶ Leading teams

Build your team capability with strong leadership

- Differentiate leading teams from managing teams
- Spot patterns in team behaviour and morale
- Build trust (Lencioni) and psychological safety



▶ Leading courageous conversations

Avoiding these conversations hold the organisation back

- Choose a real conversation you’ve been avoiding
- Identify what’s stopping you (fear, story, risk)
- Giving and receiving feedback tips



▶ Leading clarity

Clarity of purpose inspires - but leadership is sometimes myopic

- Reset unrealistic expectations
- Clarify roles and responsibilities
- Change Management 101



▶ Leading employee accountability

Is there anything more important to leaders than keeping people accountable

- Review a time follow-through didn’t happen
- Identify what was enabled or tolerated
- Define accountability steps (ask, agree, track)

▶ Leading performance

Getting performance back on track

- Choose a performance issue (skill or will)
- Use the GROW coaching model
- Ridding the organisation of peeor workplace behaviours

▶ Leading a positive culture

Building the kind of culture people actually want to work in

- Identify a behaviour you want “more of”
- Observe what gets rewarded or ignored
- Analyse Seligman’s insights on a positivity and negativity (learned helplessness)

