

HIGH PERFORMANCE WORK PRACTICES (HPWP)



PREFERRED TRAINING NETWORKS



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LEARNING AND
DEVELOPMENT
ADVISOR**

HPWPs are a proven methodology to improve workplace effectiveness. It is a blend of theoretical models backed up with 'how to' plans for your organisation. One of the key differentiators of this methodology is that there is very little pushback from employees. It's a win-win approach where employees and employers gain by simply modifying some of your existing organisational procedures.

The best thing about this methodology is that it's proven. Rather than relying on motivational cliches such as "Embrace the day", the course draws on established high-performance frameworks that participants can apply immediately in their roles. This course is a cracker and inside our top 7 courses for best participant feedback.

KEY COURSE CONTENT

- Understand the importance of the individual decision making process
- Make decisions proactively
- Understand organisational problem-solving behaviour
- Develop rapport to generate trust and manage resistance
- Use effective communication techniques to empower others
- Explain the philosophy of change management
- Link reward, recognition and feedback
- Apply motivational techniques to reach objectives - What works and what does not?
- Discuss the strategies to capture and share knowledge
- Protect your intrinsic knowledge
- Design a culture of continuous improvement

NUTS AND BOLTS



Target Audience

Leaders, managers, team leaders, and employees



Duration

Available as a full-day or half-day course



Delivery

Available in-person at your organisation/venue, or virtual



Group Size

Recommended 4 to 10 participants



Resources

Participants receive a certificate of completion & opt for a free follow-up refresher course with the original trainer

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