

CHANGE MANAGEMENT



PREFERRED TRAINING NETWORKS



**YOUR TRUSTED
LEARNING AND
DEVELOPMENT
ADVISOR**

A change management in-house training workshop is highly recommended in times of change. And we certainly live in times of change.

“Change Management” means different things to different organisations. Your organisation might be making changes in pursuit of ESG targets. Or you might be making some technology changes like installing a new SAP system. If you are introducing SAP without doing change management training beforehand then you’re very brave. These changes, whether positive or negative, require the right techniques to help your team react and adapt. This is where our change management training course proves invaluable insight.

KEY COURSE CONTENT

- Develop an understanding that change is a continued process that never stops.
- Set a communication plan for the change.
- Understand the motivators of change.
- Communicate effectively with their team during the change process.
- Understand the impact of change on the organisation.
- Overcome the barriers to change.
- Take responsibility to lead change.
- Understand the psychology of how humans react to change
- Position the change as a positive opportunity for employees
- Build an effective feedback loop to improve further changes.

NUTS AND BOLTS



Target Audience

Leaders and managers facing change



Duration

Available as a full-day or half-day course



Delivery

Available in-person at your organisation/venue, or virtual



Group Size

Recommended 4 to 10 participants



Resources

Participants receive a certificate of completion & can opt for a free follow-up refresher course with the original trainer

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